Synopsis: This ordinance, if adopted, would amend Chapter 34 of the Code of Ordinances of the Town of Markle, Indiana to update and clarify personal policies.

ORDINANCE 2018-9

AN ORDINANCE TO AMEND CHAPTER 34 OF THE TOWN CODE OF THE TOWN OF MARKLE, INDIANA

WHEREAS, the Town's personnel policies have been updated and clarified and are now included in the Town's Employment Handbook; and

NOW, THEREFORE, BE IT ORDAINED THAT, the Town Council of the Town of Markle, Indiana ("Council"), in meeting duly assembled, and upon receipt of information deemed by it to be sufficient, hereby deletes Chapter 34 – Personnel Policies in its entirety and replaces it with the following:

"CHAPTER 34: EMPLOYMENT POLICIES AND EMPLOYMENT HANDBOOK

§ 34.01 EMPLOYMENT POLICIES AND EMPLOYMENT HANDBOOK.

Subject to preemptive federal, state, and local law, the employment and employment policies of the town will be adopted by the Town Council from time to time, whether by resolution or ordinance, and/or as set forth in any employment/employee handbook approved and adopted by the Town Council."

BE IT FINALLY ORDAINED, that this Ordinance shall be effective immediately upon its adoption.

Upon Council's unanimous consent to consider Ordinance 2018- 9 for final adoption on the same day of its introduction, Ordinance 2018-9 was duly adopted this 17th day of October, 2018, by a vote of 3 in favor and 6 in opposition.

MARKLE, INDIANA by its TOWN COUNCIL

| Voting in Favor: | | Voting in Opposition: |
|--------------------|----------------------------|-----------------------|
| muly | Jeff Humbarger (President) | |
| Mask foroth | Mark Hamilton | |
| Rick Bowe ? | Rick Bower | - |
| ATTEST: | 4 | |
| (Carolyn Hamilton) | Mas Clerk- Treasurer | |