## **ORDINANCE 2019-3**

## THE PURPOSE OF THIS ORDINANCE IS TO SET THE SALARIES OF ALL ELECTED OFFICIALS AND EMPLOYEES OF THE TOWN OF MARKLE FOR THE CALENDAR YEAR 2020.

BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF MARKLE, INDIANA IN MEETING DULY ASSEMBLED THAT:

Section 1. The following salaries shall be paid for the calendar year 2020.

Council President	\$4,500	Annually
Town Council Member	\$3,000	Annually
Carolyn Hamilton – Clerk	\$28,000 + \$500 per year	Annually
Treasurer	longevity	
John Markley – Town Marshal	\$49,274	Annually
Robbie James – Deputy	\$42,226	Annually
Marshal		
Stephenie Hensley – Deputy	\$17.86	Hourly
Clerk		
Rick Asher – Town	\$54,258	Annually
Supervisor		
Mike Grant – General Town	\$41,728	Annually
Assistant		
Joe Collins – General Town	\$39,350	Annually
Assistant		
Stephen Jeffers – Water	\$46,202	Annually
Supervisor		
Scott Spahr – Wastewater	\$49,060	Annually
Supervisor		
Cheryl Hardin – Utility Clerk	\$13.65	Hourly
Part Time Deputies	\$17.51	Hourly
Cody Jones – Deputy Marshal	\$39,277	Annually

Council members to be paid from the following funds: General 50%, Water Utility 25%, Wastewater Utility 25%

Clerk-Treasurer to be paid from the following funds: General 34%, Water Utility 33%, Wastewater Utility 33%

Town Marshal, Deputy Marshals, and Town Supervisor to be paid from the General Fund.

General Town Assistant to be paid from the following funds: General 50%, Water Utility 25%, Wastewater Utility 25%

Water Supervisor to be paid from the Water Utility.

Wastewater Supervisor to be paid from the Wastewater Utility.

Deputy Clerk shall be paid \$17.86/hour from the following funds:
General Fund 34% Water Utility 33% Wastewater Utility 33%

Utility Clerk shall be paid \$13.65/hour from the following funds: Water Utility 50% Wastewater Utility 50%

Appointed members of the Park Board shall Receive \$250 salary annually from the Park Fund.

Part-time employees hired shall receive \$8-\$18 per hour at the discretion of the Town Supervisor and shall be paid from the fund for which work is done.

A regular part-time employee may be eligible to receive a clothing allowance of \$200 per year to be paid from the General Fund at the discretion of the Town Supervisor.

Part-time deputies shall be paid at a rate determined by the Town Marshal not to exceed \$20 per hour and shall be paid from the General Fund.

Employees shall receive time-and-a-half pay for each authorized hour in excess of 40 hours per week, which will be paid on a semi-monthly basis as with regular pay schedule.

The Town Supervisor, General Town Assistant, Water Supervisor, and Wastewater Supervisor shall be paid \$50 per week for each week they are *on call* in addition to the regular salary that will be paid bi-monthly.

Each will receive up to \$500 per year allowance for approved work clothing with receipts submitted for reimbursement. The Wastewater Supervisor and Water Supervisor shall have clothing allowances paid from the respective utility, while the clothing allowance for the Town Supervisor and General Town Assistant shall each be paid from the General Fund.

The Town Marshal and Deputy Marshals each will receive up to \$700 allowance for work clothing per year with receipts submitted for reimbursement. These allowances shall be paid from the General Fund.

Section 2. Paid holidays for all employees are detailed in the Employee Handbook.

**Section 3.**Reimbursement for expenses incurred on behalf of the Town are detailed in the Employee Handbook.

**Section 4.** In Section 4 of the Employee Handbook, a day is considered 8 hours. For instance, an employee will receive 80 hours of vacation time and 80 hours of PTO after their first year of continuous service no matter if they have worked eight(8) or ten(10) hour days that week.

Approved and adopted this 18th day of September.

Mark Hamilton

\_Council President

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Council Vice-President

Aaron McClary

Councilmember

Matthew Doss

ATTEST: <u>(avalyn Namultov)</u> Clerk-Treas

Carolyn Hamilton

This document was prepared by Stephenie Hensley, Deputy Clerk.