## **ORDINANCE 2020-19**

## THE PURPOSE OF THIS ORDINANCE IS TO SET THE SALARIES OF ALL ELECTED OFFICIALS AND EMPLOYEES OF THE TOWN OF MARKLE FOR THE CALENDAR YEAR 2021

BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF MARKLE, INDIANA IN MEETING DULY ASSEMBLED THAT:

**Section 1.** The following salaries shall be paid for the calendar year 2021:

Council President	\$4,500	Annually
Town Council Members	\$3,000	Annually
Clerk-Treasurer	\$41,000	Annually
Town Marshal	\$50,259	Annually
Deputy Marshal #1	\$43,071	Annually
Deputy Marshal #2	\$38,063	Annually
Part Time Officers	\$19.75	Hourly
Town Supervisor	\$55,343	Annually
General Town Assistant #1	\$42,563	Annually
General Town Assistant #2	\$40,137	Annually
Water Supervisor	\$47,126	Annually
Wastewater Supervisor	\$50,041	Annually
Utility Clerk	\$14.50 - \$18.00	Hourly

Council members to be paid from the following funds: General 50%, Water Utility 25%, Wastewater Utility 25%

Clerk-Treasurer to be paid from the following funds: General 34%, Water Utility 33%, Wastewater Utility 33%

Town Marshal, Deputy Marshal and Town Supervisor to be paid from the General Fund.

General Town Assistants to be paid from the following funds: General 50%, Water Utility 25%, Wastewater Utility 25%

Water Supervisor to be paid from the Water Utility.

Wastewater Supervisor to be paid from the Wastewater Utility.

Utility Clerk to be paid from the following funds: Water Utility 50%, Wastewater Utility 50%

Appointed members of the Park Board shall receive \$250 salary annually from the Park Fund.

Part-Time employees hired shall receive \$8-14 per hour at the discretion of the Town Supervisor and shall be paid from the fund for which work is done. A Part-time employee may be eligible to receive a clothing allowance of \$200 per year to be paid from the General Fund at the discretion of the Town Supervisor.

Part-time deputies shall be paid at a rate determined by the Town Marshal not to exceed \$20.00 per hour and shall be paid from the General fund.

Hourly employees shall receive time-and-a-half pay for each authorized hour in excess of 40 hours per week, which will be paid on a semi-monthly basis as with regular pay schedule.

The Town Supervisor, General Town Assistant, Water Supervisor and Wastewater Supervisor shall be paid \$50 per week for each week they are *on call* in addition to the regular salary that will be paid bi-monthly.

Each will receive up to \$500 per year allowance for approved work clothing with receipts submitted for reimbursement. The Wastewater Supervisor and Water Supervisor shall have clothing allowances paid from the respective utility, while the clothing allowance for the Town Supervisor and General Town Assistant shall each be paid from the General Fund.

The Town Marshal and Deputy Marshal each will receive up to \$700 allowance for work clothing per year with receipts submitted for reimbursement. These allowances shall be paid from the General Fund.

Section 2. Paid holidays for all employees are detailed in the Employee Handbook.

**Section 3**. Reimbursement for expenses incurred on behalf of the Town are detailed in the Employee Handbook.

**Section 4.** In Section 4 of the Employee Handbook, a day is considered 8 hours. For instance, an employee will receive 80 hours of vacation time and 80 hours of PTO after their first year of continuous service no matter if they have worked eight(8) or ten(10) hour days that week.

Approved and adopted this 18th day of November, 2020.

Agron McClary Council President

Council Vice-President

Matthew Doss

\_Councilmember

Nicolas Lund

ATTEST: | Malerk-Treasurer

Stephenie Hensley

This document was prepared by Stephenie Hensley, Clerk-Treasurer.